



BRIEFING ON THE OPERATIONAL RESPONSE AT THE REGIONAL LEVEL: ARAB STATES

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PRESENTATION OVERVIEW

Context

**Rich Diversity in
Close Proximity**

**One Significant
Commonality**

Advancing Gender Equality at Scale and Speed

**National Examples
across the Strategic
Plan**

Partnerships for Action

**Building an
unprecedented
Regional Coalition**

Sustaining Momentum

**A Multidisciplinary
Model for Women's
Labor Force
Participation**

OVERVIEW: UN WOMEN ARAB STATES



Regional Office for the Arab States



Country Offices



Cluster offices



Covered by RO



Liaison Office

CONTEXT

RICH DIVERSITY IN CLOSE PROXIMITY

Economic Outlook

- Wealthiest and poorest nations (GDP)
- Individual wealth concentration
- Stark gap between women and men labor force participation (21% and 77%)

Gender Equality & SDG Progress

- Major advancements in labor law, less in family law
- Highest and lowest figures for women's political participation found within the region
- High levels of women's education, yet low level of labor force participation

Humanitarian Needs and Crises

- Most arid, water scarce, heat and drought prone among world regions
- Vast humanitarian needs: 55 million people
- Windows for transition from humanitarian to development

Opportunities For Speedy Economic Growth

- Increased [intra-regional trade](#)
- Capitalization on [renewable energy](#)
- [Taxation](#) models for increased [social services](#)
- Surging [women's labor force participation](#)

ONE COMMONALITY

THE PARADOX OF WOMEN'S EDUCATION AND WOMEN'S EMPLOYMENT

THE EDUCATIONAL ATTAINMENT
GENDER INDEX FOR THE
MIDDLE EAST AND NORTH AFRICA

0.969

THE SUB-INDEX SCORE FOR ECONOMIC
PARTICIPATION AND OPPORTUNITY IS

0.425

THIS REPRESENTS IN UNNECESSARY
LOST REVENUE

575

BILLION

SCALE AND SPEED

NATIONAL ACHIEVEMENTS IN PARTNERSHIP WITH UN WOMEN

Egypt

Financial Inclusion

160,000 women enabled to open bank accounts, access personal savings and micro-loans, increase their financial and digital literacy and increased savings (3-4 times)

Jordan

OASIS Humanitarian

70,000 women (Syrian refugees and Jordanian host communities) accessed protection services, cash assistance, job placements combined with child care services

Morocco

Gender Responsive Budgeting

GRB introduced in 2002 → Centre of Excellence 2012, adoption of revised Organic Finance Law in 2015, **linking national budget expenditure with gender outcome** that are reported yearly

SCALE AND SPEED

REGIONAL ACHIEVEMENTS IN PARTNERSHIP WITH UN WOMEN

**Regional LEAP: Syria,
Egypt, Iraq, Lebanon &
Jordan**

100,000

Women reached through a multi-disciplinary service package in 4 countries, including protection services, cash assistance, job placements, and entrepreneurial support

**Men and Women for
Gender Equality**

96,000

People reached following a 24 months of positive role modelling, a baseline of 62% of men and women with negative attitudes on gender equality, decreased to 42%

Decent Work for Women

**520 PRIVATE SECTOR
COMPANIES**

signed the Women Empowerment Principles (WEPs) : a 400% increase since 2019

20 LAWS AMENDED

AN UNPRECEDENTED COALITION OF PARTNERS: SURGING WOMEN'S EMPLOYMENT

Jan 2022

Political Partnerships

22 Member States - CSW Declaration 2022

May/Jun 2022

Regional Media Partnerships

2 largest media houses: CNN Arabic and ITP Media

UN Partnerships

22 UN agencies: Regional Collaborative Platform

Feb/Mar 2023

Private Sector Partnerships

520 companies signed the WEPs

UN Partnerships

UN Women, ESCWA, UNDP and UNFPA on Legal Justice

UN Women and ILO on Decent Work

May 2023

Financial Institutions Partnerships

14 National Banks, 2 Regional Banks, IFC and the World Bank

Data and trends compilation

First Arab States platform launched: GENTRACK

Sep 2023

Donor Partnerships

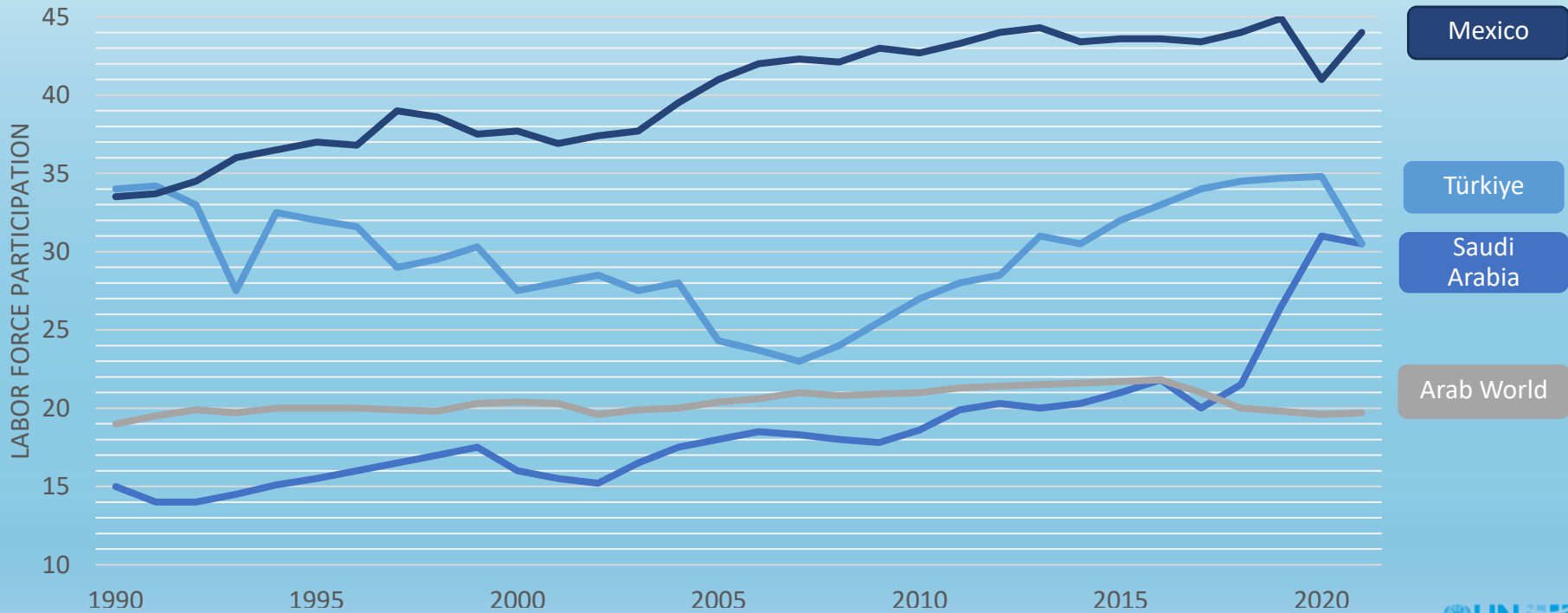
8 donors

Oct 2023

Academic Partnerships

18 Academic Institutions

SCALE AND SPEED: ROBUST INVESTMENT IN ANALYZING THE “FORMULA” FOR HOW WOMEN LABOUR FORCE PARTICIPATION CAN SURGE



SUSTAINING MOMENTUM:

A MULTIDISCIPLINARY MODEL FOR SURGING WOMEN'S LABOR FORCE PARTICIPATION

NATIONAL AND REGIONAL HIGH LEVEL POLITICAL LEAD – HEAD OF STATE
SUSTAINABLE FINANCING

LEGAL AMENDMENTS

SOCIAL NORMS

MASS AND SOCIAL MEDIA

PRIVATE SECTOR

GREEN ECONOMY

56,000 JOB OPPORTUNITIES

CARE ECONOMY

96,000 JOB OPPORTUNITIES

STEM ECONOMY

120,000 JOB OPPORTUNITIES

■ ■ Two Enablers ■ ■ ■ ■ Four Accelerators ■ ■ ■ Three Amplifiers

THANK YOU

