BRIEFING ON THE OPERATIONAL RESPONSE AT THE REGIONAL LEVEL: ARAB STATES

SUSANNE MIKHAIL, REGIONAL DIRECTOR
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# PRESENTATION OVERVIEW

<table>
<thead>
<tr>
<th>Context</th>
<th>Advancing Gender Equality at Scale and Speed</th>
<th>Partnerships for Action</th>
<th>Sustaining Momentum</th>
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<tbody>
<tr>
<td>Rich Diversity in Close Proximity</td>
<td>National Examples across the Strategic Plan</td>
<td>Building an unprecedented Regional Coalition</td>
<td>A Multidisciplinary Model for Women’s Labor Force Participation</td>
</tr>
</tbody>
</table>
## Economic Outlook
- Wealthiest and poorest nations (GDP)
- Individual wealth concentration
- Stark gap between women and men labor force participation (21% and 77%)

## Gender Equality & SDG Progress
- Major advancements in labor law, less in family law
- Highest and lowest figures for women’s political participation found within the region
- High levels of women’s education, yet low level of labor force participation

## Humanitarian Needs and Crises
- Most arid, water scarce, heat and drought prone among world regions
- Vast humanitarian needs: 55 million people
- Windows for transition from humanitarian to development

## Opportunities For Speedy Economic Growth
- Increased intra-regional trade
- Capitalization on renewable energy
- Taxation models for increased social services
- Surging women’s labor force participation
THE EDUCATIONAL ATTAINMENT GENDER INDEX FOR THE MIDDLE EAST AND NORTH AFRICA

THE SUB-INDEX SCORE FOR ECONOMIC PARTICIPATION AND OPPORTUNITY IS

THIS REPRESENTS IN UNNECESSARY LOST REVENUE

0.969  0.425  575 BILLION
# Scale and Speed

## National Achievements in Partnership with UN Women

<table>
<thead>
<tr>
<th>Country</th>
<th>Initiative</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Egypt</td>
<td>Financial Inclusion</td>
<td><strong>160,000</strong> women enabled to open bank accounts, access personal savings and micro-loans, increase their financial and digital literacy and increased savings (3-4 times)</td>
</tr>
<tr>
<td>Jordan</td>
<td>OASIS Humanitarian</td>
<td><strong>70,000</strong> women (Syrian refugees and Jordanian host communities) accessed protection services, cash assistance, job placements combined with child care services</td>
</tr>
<tr>
<td>Morocco</td>
<td>Gender Responsive Budgeting</td>
<td>GRB introduced in 2002 → Centre of Excellence 2012, adoption of revised Organic Finance Law in 2015, linking national budget expenditure with gender outcome that are reported yearly</td>
</tr>
</tbody>
</table>
## SCALE AND SPEED
### REGIONAL ACHIEVEMENTS IN PARTNERSHIP WITH UN WOMEN

<table>
<thead>
<tr>
<th>Regional LEAP: Syria, Egypt, Iraq, Lebanon &amp; Jordan</th>
<th>Men and Women for Gender Equality</th>
<th>Decent Work for Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>100,000</td>
<td>96,000</td>
<td>520 PRIVATE SECTOR COMPANIES</td>
</tr>
<tr>
<td>Women reached through a multi-disciplinary service package in 4 countries, including protection services, cash assistance, job placements, and entrepreneurial support</td>
<td>People reached following a 24 months of positive role modelling, a baseline of 62% of men and women with negative attitudes on gender equality, decreased to 42%</td>
<td>signed the Women Empowerment Principles (WEPs) : a 400% increase since 2019</td>
</tr>
<tr>
<td></td>
<td></td>
<td>20 LAWS AMENDED</td>
</tr>
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</table>

100,000

96,000

520 PRIVATE SECTOR COMPANIES
<table>
<thead>
<tr>
<th>Jan 2022</th>
<th>May/Jun 2022</th>
<th>Feb/Mar 2023</th>
<th>May 2023</th>
<th>Sep 2023</th>
<th>Oct 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Political Partnerships</strong></td>
<td><strong>Regional Media Partnerships</strong></td>
<td><strong>Private Sector Partnerships</strong></td>
<td><strong>Financial Institutions Partnerships</strong></td>
<td><strong>Donor Partnerships</strong></td>
<td><strong>Academic Partnerships</strong></td>
</tr>
<tr>
<td>22 Member States - CSW Declaration 2022</td>
<td>2 largest media houses: CNN Arabic and ITP Media</td>
<td>520 companies signed the WEPs</td>
<td>14 National Banks, 2 Regional Banks, IFC and the World Bank</td>
<td>8 donors</td>
<td>18 Academic Institutions</td>
</tr>
<tr>
<td><strong>UN Partnerships</strong></td>
<td><strong>UN Partnerships</strong></td>
<td><strong>UN Partnerships</strong></td>
<td><strong>Data and trends compilation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 UN agencies: Regional Collaborative Platform</td>
<td>UN Women, ESCWA, UNDP and UNFPA on Legal Justice</td>
<td>UN Women and ILO on Decent Work</td>
<td>First Arab States platform launched: GENTRACK</td>
<td></td>
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</tr>
</tbody>
</table>
SCALE AND SPEED: ROBUST INVESTMENT IN ANALYZING THE “FORMULA” FOR HOW WOMEN LABOUR FORCE PARTICIPATION CAN SURGE
SUSTAINING MOMENTUM: A MULTIDISCIPLINARY MODEL FOR SURGING WOMEN’S LABOR FORCE PARTICIPATION

NATIONAL AND REGIONAL HIGH LEVEL POLITICAL LEAD – HEAD OF STATE
SUSTAINABLE FINANCING

LEGAL AMENDMENTS

SOCIAL NORMS

MASS AND SOCIAL MEDIA

PRIVATE SECTOR

GREEN ECONOMY
56,000 JOB OPPORTUNITIES

CARE ECONOMY
96,000 JOB OPPORTUNITIES

STEM ECONOMY
120,000 JOB OPPORTUNITIES

Two Enablers
Four Accelerators
Three Amplifiers
THANK YOU