UN-WOMEN EXECUTIVE BOARD
INFORMAL BRIEFING:

Update of the System-wide Work to Eliminate Sexual Harassment in the United Nations

21 May 2024

Office of the Focal Point for Women in the UN System,
UN Women
The Office of the Focal Point for Women in the UN System: threefold approach to address sexual harassment

1. Lead and coordinate the network of 500+ UN Gender Focal Points

2. Support UN Women’s executive leadership in the UN Executive Group to Prevent and Respond to Sexual Harassment

1. Lead and coordinate the network of 500 UN Gender Focal Points

Gender Focal Points:

- Support UN entities to enhance gender parity and create enabling working environments free from sexual harassment
- Advocate for the implementation of policies and tools developed by the CEB Task Force on addressing sexual harassment
- Provide guidance for victims and survivors on the available avenues to address prohibited conduct
- Operationalize a victim-centred approach through close collaboration with the Office of the Victims’ Rights Advocate

37% of women who experienced sexual harassment said it affected their career advancement negatively.

Nearly 50% of women who experience sexual harassment in their workplaces will leave their jobs within one year.

Creating safe and enabling working environments across the UN system

Enabling Environment Guidelines for the UN System (2019)

Field-Specific Enabling Environment Guidelines (2021)
2. CEB Task Force and the UN Executive Group to Prevent and Respond to Sexual Harassment

UN System-wide Knowledge Hub on addressing sexual harassment

230+ resources

9,600 clicks per month
Addressing Sexual Harassment: CEB Task Force and the UN Executive Group to Prevent and Respond to Sexual Harassment

Key recommendations of the peer-to-peer learning dialogues

2021

2023
3. Monitoring and Reporting

Surveyed entities:

- 97% of surveyed entities have put in place the **minimum standards of the UN system model policy on sexual harassment**
- 86% apply the **Code of Conduct to Prevent Harassment, including Sexual Harassment, at United Nations System Events**
- 78% use the **guide for managers on the prevention of, and response to, sexual harassment in the workplace**
- 88% report using the **Clear Check Screening Database**
Thank you!

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